MOS 91H Optical Laboratory Specialty Professional Development Model

PAY GRADE	E1-E4	E5	E6	E7	E8 (91W)	E9 (91Z)
SKILL LEVELS	10	20	30	40	50	
Military Education Goals	AIT/PLDC	BNCOC	ANCOC	ANCOC	1SG---- SGM ACADEMY	
Assignment Objectives	Optical Lab Sp	Optical Lab SGT	Optical Lab NCO	Sr. Optical Lab NCO	1SG Ops SGT Senior NCO	Chief Medical NCO Command Sergeant Major
Special / Priority One Assignments			Recruiter Drill SGT AC/RC or EO Adviser/ Instructor			
SQI/ASI	Air Assault Reclassification Training	Competitive Parachutist	Battle Staff Operations Jumpmaster	Military Auditor RC -only)		
Civilian Education Goals		Pursuing AA Degree	Associate Degree	Pursuing BA/BS	Baccalaureate Degree	Pursuing MA/MS
Promotion Eligibility	6 m – PV2 12 m – PFC/4 MO TIG 24 m – SPC/6 MO TIG	PZ – 36 MO TIS 8 MO TIG SZ – 18 MO TIS 6 MO TIG	PZ- 84 MO TIS 10 MO TIG SZ-48 MO TIS 7 MO TIG	PZ/SZ Announced by HQDA before Each board	PZ/SZ Announced by HQDA before Each board	PZ/SZ Announced by HQDA before Each board
Retention Control Point	E1- E3 - 3 yrs SPC –10 yrs SPC (P) -15 yrs	SGT – 15 yrs SGT (P) - 20 yrs	SSG – 22 yrs SSG (P) - 24 yrs	SFC – 24 yrs SFC (P) - 26 yrs	1SG/MSG – 26 yrs 1SG/MSG (P) - 30 yrs	SGM/CSM – 30 yrs May be extended by DA